

## 2021 ADIA Awards

### Outstanding Achiever

#### What does this award recognise?

This category recognises an individual who works for an ADIA member who has embraced their role, contributed to their employer's success and made an unmatched contribution to the dental industry, resulting in the nominee becoming an excellent role model.

#### Who can enter this award?

Open to all people who work for an ADIA member and who:

- Meet the above conditions
- Works for the ADIA member
- Can demonstrate excellence in personal and professional achievements between 1 July 2019 and 30 June 2020

#### Background information

Please start your award submission with the following information:

- Name of ADIA member (a company)
- Name of the nominee
- Nominee email address
- Nominee phone number
- Nominee acknowledgement

## **AWARD SUBMISSION QUESTIONS**

### **SECTION 1: OVERVIEW**

- a. Please provide a written “picture” of the nominee for the judges. Include a brief outline of the nominee’s career history, academic achievements and/or prior public recognition. Optional information could include their life outside work, and their favoured sports or hobbies. (Maximum 300 words. This question is NOT scored, but it will provide judges with important background information.)
- b. Describe the nominee’s employer and the nominee’s role. (Maximum 200 words. This question is NOT scored, but it will provide judges with important background information.)

### **SECTION 2: BUSINESS ACHIEVEMENTS**

- a. Describe how and why the nominee is an integral member of the team. (Maximum 600 words. How much is this answer worth? 15%.)
- b. In support of your response for the previous question, outline the three most outstanding business achievements or initiatives from the past three years for which the nominee was personally responsible. Explain the lasting impact of each achievement on your organisation. Note: These achievements could include, but are not limited to, a specific project, exemplary teamwork, training initiatives, promotions and / or innovations. (Maximum 600 words. How much is this answer worth? 15%.)

### **SECTION 3: RESILIENCE and PERSONAL DEVELOPMENT**

- a. What are the three most significant career-related obstacles or challenges the nominee has overcome in the past three years? (Maximum 400 words. How much is this answer worth? 10%.)
- b. What has the nominee learned from these challenges, and how have they used this knowledge to improve themselves and outcomes for either their employer or the dental industry? (Maximum 400 words. How much is this answer worth? 10%.)
- c. Outline the steps the nominee has taken between 1 July 2019 and 30 June 2020 to improve their work-related knowledge and / or industry opportunities. The response should include all training and development actions. (Maximum 400 words. How much is this answer worth? 10%.)

### **SECTION 4: INDUSTRY CONTRIBUTUION**

- a. Outline the nominee's involvement in the dental industry over the past two years. This could include, but is not limited to, attendance at state and national ADIA events, special interest groups, briefings and / or PD sessions. (Maximum 200 words. How much is this answer worth? 5%.)
- b. Outline the nominee's contributions to the dental industry over the past two years. This could include, but is not limited to, participation on ADIA committees, branches or the Board, industry advisory roles, speaking at conferences or educational institutions, promotion of the industry via wider business networking, and service development that will benefit the wider industry. (Maximum 400 words. How much is this answer worth? 10%.)

## **SECTION 5: COMMUNITY and SOCIAL CONTRIBUTION**

- a. List the community, not-for-profit and / or charity initiatives to which the nominee has contributed to over the past 12 months, and the form that contribution took. Note: Initiatives can include, but are not limited to, projects or groups in the areas of sport, religion, community health, education, environment, knowledge sharing, youth initiatives, poverty reduction, encouraging social inclusion, and human or animal rights. (Maximum 400 words. How much is this answer worth? 10%.)
  
- b. Provide three examples of how the nominee has motivated and inspired others outside the work arena in recent years. This can include roles held and completed accomplishments for non-work-related groups. (Maximum 600 words. How much is this answer worth? 15%.)